Time	Activity
10:00 – 10:10 AM	Welcome and Introduction  Course objectives and relevance to daily work
10:10 – 10:30 AM	Session 1: Core Principles of Healthcare Ethics (Respect, confidentiality, patient rights)
10:30 – 10:50 AM	Session 2: Fundamentals of Effective Communication (Active listening, empathy, clarity)
10:50 – 11:10 AM	Session 3: Common Ethical and Communication Challenges in the Hospital (Real examples and discussion)
11:10 – 11:40 AM	Interactive Activity – Role-play or small-group discussion of a case scenario
11:40 – 12:00 PM	Debrief, Q&A, and Closing Remarks Key messages and practical takeaways